BUSINESS INTELLIGENCE ANALYST

COMPANY OVERVIEW

Sage Fruit Company is a vertically integrated Sales & Marketing firm located in Yakima, Washington. The Company was founded in 1999 and employs 50 full-time employees. Sage is owned by four grower/packer/shippers who have partnered for the purpose of delivering the highest quality tree fruit and fostering long term relationships with their customers, growers, and employees. We have 6 apple and pear packing facilities as well as two state-of-the-art cherry packing plants. We are actively pursuing growth opportunities. Our headquarters are in Yakima Washington, and we deliver fruit throughout the world. We are considered one of the premier grower/shipper operations in Washington and are known most for high quality and a high level of service. We believe in and require the same level of service for each other as we do for our customers.

The primary reason for our outstanding success and growth is our business philosophy and reputation tied to our corporate values which are listed below.

MISSION STATEMENT

To grow and deliver the highest quality fruit and create value for our customers, employees and growers.

VISION STATEMENT

The Sage Fruit Family is admired for being the industry leader. We are passionate about creating value and improving people's lives.

SAGE VALUES

Passion	Accountability
Integrity	Teamwork
Respect	Excellence

PRIMARY OBJECTIVE

The BI Analyst is responsible for using data and analysis to enhance the performance of the Sales & Marketing Department. This is primarily done by building and maintaining a suite of Tableau reports for Sage Fruit Company. This person will also perform exploratory analysis in support of current and future BI needs.

The BI Analyst is key to enabling a data-driven approach to decision making, furthering the evolution of the company's business intelligence culture.

MAJOR RESPONSIBILITIES AND DUTIES OF THE BUSINESS INTELLIGENCE ANALYST

- Build, manage and enhance a suite of Tableau Reports.
- Leverage Azure SQL DB, Tableau and Excel to perform exploratory analysis.
- Gather and synthesize data from multiple sources, ensuring data quality and accuracy.
- Apply data automations to existing manual processes.
- Ensure the accuracy and integrity of data through quality checks and validation.
- Perform Ad-hoc projects as requested by managers of the company, or affiliated warehouses.
- Work closely with the Sage Sales & Marketing teams to provide support and encourage adoption of our BI tools.
- Look for opportunities to improve and streamline processes regarding data flow and data quality to improve accuracy, viability, and value.

SKILLS AND EXPERIENCE:

The successful candidate will possess the following traits and skills:

- Strong analytical and problem-solving skills
- Self-motivated with a drive for personal development
- Experience in the agriculture sector analyzing data from Famous ERP and/or HighJump
- Experience with BI tools (Tableau preferred)
- Experience using SQL for analysis and reporting
- Comfortable with Data Visualization and storytelling through data
- Proficient with Microsoft Office Suite and other commonly used programs
- A high degree of professionalism
- Excellent written and verbal communication skills
- A capacity for organization and attention to detail
- A can-do attitude—willing to take on any project
- A demonstrated ability to see what needs to be done and take the initiative
- Exceptional communication and interpersonal skills with integrity and character required

REPORTS TO

This position will report to the Director of Business Analytics.

BENEFITS:

- Starting pay range $60,000 to $100,000+ annual salary / DOE
- 401K, Medical/Vision/Dental, Paid Vacation